

Kinship Center[®]

EVERY CHILD DESERVES A FAMILY™



Poised for the Future — Beginning our Second Quarter Century



ANNUAL REPORT 2009 - 2010



John Wilkinson
Chair,
Board of Directors



Carol Biddle
President and CEO

Message to the Community

This past year, Kinship Center launched into its second quarter century. For more than 25 years we have provided excellence in service through programs that develop and educate adoptive and foster families, support relative caregivers, and provide skilled child and family mental health care.

In a difficult fiscal environment for small businesses, Kinship Center is surviving the uncertainties by managing fixed or diminished program income wisely. Overall our scope of work has increased, with more than 2,000 California children each year receiving critical services that build and sustain healthy families for our most vulnerable youth.

Kinship Center has taken the opportunity to examine all programs, to tighten and streamline processes and management, to pay greater attention to measurable outcomes and to focus on the greater needs of the community. In partnership with others, we have expanded our service in areas where growth is needed: We now have adoption services available in San Luis Obispo and Santa Clara Counties. We have opened a fourth children's mental health clinic, located in Anaheim. Early intervention services for families with young children are now available in Salinas through a collaborative program with First Five Monterey County. We have seized an opportunity in the commercial real estate market to relocate our primary Orange County facility to a new site in Tustin (*see photo left*) that is truly welcoming to our staff and families.



Kinship Center's Southern California headquarters moved from Santa Ana to downtown Tustin.

Our leaders on the staff and Board considered this past year the perfect time to launch strategic planning initiatives to strengthen our core vitality and ensure the future of Kinship Center. In the following pages, you will read highlights of our initiatives for staff leadership training and coaching, donor investment, education and mental health services, systems to capture measurable outcomes, and other plans that underline our commitment to a strong future of service to community.

We are justifiably proud of the staff and Board leadership, program integrity, and sustainability of Kinship Center.

Carol Biddle
President and CEO

John Wilkinson
Chair, Board of Directors

Our scope of work has increased, with more than 2,000 California children each year receiving critical services that build and sustain healthy families for our most vulnerable youth.

KINSHIP CENTER IS...



Licensing Statement: Kinship Center is licensed by the State of California, Community Care Licensing Division, certified by health and behavioral health departments in counties where clinics are present, certified by Regional Centers for care of medically fragile and developmentally disabled children, accredited by California Alliance of Child and Family Services, and a member of California Association of Adoption Agencies, and Voice for Adoption.

Kinship Center does not discriminate in the provision of its services, programs and products or in its employment practices.

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MAKING A DIFFERENCE!

Launching our Second Quarter Century



Celebrating Beginnings

Orange County Placement Director Melissa Dodson remembers birth parents with an annual tea to help them feel less alone with the decision to place their baby for adoption.

A separate new Kinship Center website helps connect people facing an unplanned pregnancy with Kinship Center's expert help. www.birthparents.kinshipcenter.org



Decades of research have shown that children need stable, permanent homes to thrive. But there are more than 50,000 children in California who are still waiting for a safe, loving home where they can grow into thriving adults. Most come from backgrounds of abuse, neglect or abandonment and have been placed in public foster care, often moving from place to place with no family to call their own.

For 26 years Kinship Center has created new beginnings for children by finding and training prospective adoptive parents, and by matching waiting children, teens and sibling groups with “forever” families... those who will be there for a lifetime. We are committed to ensuring the success of these new families by providing the full spectrum of family-centered support, including continuing education, mental health services, and hands-on assistance as parents learn to care for traumatized children and help them overcome the scars of past abuse.



Sharing Success

Kinship Center celebrations statewide honor all those who give new beginnings to children. A fall “Kinship Celebration” in Orange County gives some 500 past and current client families a chance to reconnect and share. Family picnics around the state bring adoptive families closer together.



Program Honored at the State Capital

A May award ceremony recognized Kinship Center’s Family Ties relative caregiver programs in San Luis Obispo and Monterey Counties. Program Director Charles Chambers listens as teenager Narissa Salazar (at podium)

explains how it felt to be raised by her grandmother, and how Family Ties built a support system for the family. “My parents were unable to raise us because of their drug addictions,” she said. “Family Ties accepted us as a family and helped us cope.”

Building and Maintaining Connection

An alternative for some children who cannot safely remain with their birth families is a relative’s home, where a natural connection to the biological family can be maintained. Although many counties throughout California and the nation have embraced relative care as a good alternative to foster care, it is not without

cost because of caregivers’ need for extensive support. Kinship Center partners with Monterey and San Luis Obispo Counties to bring critical services to relatives, primarily grandmothers, who have had to step forward to raise one or more children. Kinship Center’s “Family Ties” relative caregiver support program provides about 300 families each month with emergency assistance, resources and referrals, education, counseling, parent training, children’s therapeutic services, legal assistance, support groups and more.

Forever Families for Special Children

To Kinship Center, *every* child deserves a family, including those who have the most extreme developmental or medical needs. Kinship Center’s statewide STAR™ program (*see Anna’s story below*) places high-risk and medically fragile children from institutions or hospitals in loving homes with families who receive special training and support to meet their unique needs.

Anna

With a mentally ill biological mother, Anna became a dependent of the public child welfare system at birth. She was diagnosed with a rare disorder that required breathing and feeding tubes, so for three years Anna remained in a hospital bed. By age three she still was not walking or talking.



Kinship Center professionals learned of Anna’s case and immediately saw her tremendous potential, which was not being realized in the absence of a loving parent to nurture her development. After an aggressive recruitment campaign to find a family willing to work

with Kinship Center on parenting a medically fragile child, Lynda was found. A retired nurse not afraid of feeding tubes or needles, Lynda fell in love with Anna. The adoption was finalized in April 2010.

With loving support Anna is now walking, running, eating normally and learning to talk. She has a mother who sees beyond the medical issues to a little girl with a bright smile and all the potential in the world.





Camp Experiences Build Skill and Opportunity

Children living with relative caregivers in Monterey County enjoyed a week-long summer camp adventure (large photo) sponsored by Garcia Boxing of Salinas that introduced them to an array of outdoor skills and experiences.

Kinship Center children also participated in a golf camp hosted by the World Golf Federation's First Tee, which brings golf and its positive values to youth. At right, Programming Director and Coach Mike Spiller congratulates a young participant.



Kinship Center's successful approach to creating stability and permanence for children is family-based, with integrated services that help children and new parents develop healthy, healing relationships. Kinship Center Children's Mental Health Clinics in Tustin, Anaheim, Templeton and Salinas serve more than 600 children and their families each week with on-site and in-home therapy and support that help children heal and grow strong roots in a new family. All licensed therapists, psychologists, psychiatrists, and occupational and speech therapists are Master's or Doctoral level graduates with extensive knowledge of infant, child and adolescent mental health and experience in building family strength. Kinship Center clinicians regularly mentor graduate interns from local campuses.

Partnerships for Success

Kinship Center continues to increase our capacity



Prevention Services for Earliest Need

Kinship Center's partnership with First Five Monterey County and a collaboration with the Go Kids-Nuevas Possibilidades program strengthen parenting skills and build successful family functioning for families of at-risk children ages 0-5. At left, staff prepare the playroom in a former firehouse in East Salinas.

to use evidence-based therapeutic protocols and psycho-educational training. Research partnerships help Kinship Center measure outcomes and improve services (*see sidebar page 9*). Other partnerships are focused on prevention, so that a child need never become part of the child welfare system. Kinship Center is deeply rooted in our communities and we use a variety of community resources to offer therapeutic camps to children and families that incorporate theater

groups, horseback riding, martial arts, creative arts, outdoor skills and other vehicles that build children's trust and confidence and create family attachment.

Building Positive Futures

Stable families are at the heart of thriving communities, and creating strong, healthy families is at the heart of Kinship Center's mission. Without professional help, parents are often at a loss to help a child or teen with past trauma, and a troubled child can quickly end up back in the public system. And children who grow to adulthood in a succession of foster homes or institutions without knowing the love and security of a permanent family form the bulk of society's adult dependents... school dropouts, homeless, chronically unemployed, criminals and the mentally ill. Kinship Center is a leader in building healthy families where children can become successful and independent adults who contribute to our society.



A supportive community surrounds Kinship Center's services in San Luis Obispo County. Cuesta College offers education for relative caregivers on nutrition, parenting, and legal issues; caregivers themselves work together to help purchase and distribute food boxes to the most needy among them. Collaborations with Kennedy Club Fitness and Project Surf Camp build children's self esteem and socialization through yoga, swimming, rock climbing and surf camps.

A New Start for Troubled Teens

When Juliet's parents went to jail for sexual abuse, her grandfather adopted her. But by 17, Juliet was still suffering from her early trauma and she was experimenting with drugs and not functioning in school. At a loss and concerned for her future, Juliet's grandfather considered a group home placement so the troubled girl could learn to develop survival skills for adulthood.



Instead, Kinship Center became involved, and a skilled Wraparound team provided counseling and worked with Juliet for months on life and job skills. Team members located transitional housing and community supports and continued to prepare her to take care of herself. With this help, Juliet finished school and is now employed and saving money for her future.

Adoptive and relative families with the most severely troubled children need special interventions to be successful in keeping children and teens in their homes rather than in residential placements or psychiatric hospitalization. Families caring for children such as 13-year-old David, who attempted to harm himself and others, and 15-year-old Amanda, who couldn't contain her aggression, benefit from Kinship Center's statewide "Wraparound" programs that bring together professional teams to help the family develop skills and supports. **Kinship Center's Adoption Wraparound is the first such program in California. Since its inception in 2001, the program has been able to preserve more than 70% of the highest risk placements.**



Community Education

Family Recruiter Yvette Blanco brings accurate information about adoption and foster care to children at the John Steinbeck Library in Salinas. Kinship Center recruiters throughout the state work all year to educate the public and find potential adoptive families at venues such as annual celebrations by Orange County's Festival of Children Foundation, which supports a variety of children's needs.

Adoptive, foster and relative families, and the professionals who serve them, face complex issues and often need specialized training to meet the needs of the children in their care. A leader in adoption-related educational products and training, Kinship Center's Education Institute consolidates and disseminates our best practices in child welfare and mental health to families and practitioners nationwide and overseas. Our goal is to create an adoption-competent community of professionals to ensure that children and families receive the highest quality services.

Kinship Center's signature ACT curriculum has long been the model for the industry, with nearly 7,000 professionals trained to date. In July ACT took the stage as a desired model for permanency competence at the International Adoption Research Conference at the University of Leiden, The Netherlands. Other curricula are constantly under development; new

Supportive Collaborations

Young pirates had the chance to explore their adoption questions and develop new supports at



Kinship Center's annual Camp PAKK, a collaboration with Santa Clara County that brings adoptive children and families together each year for a therapeutic retreat.



The County's Department of Family and Children's Services contracted with Kinship Center to offer a similar experience for families in San Jose.

Author, trainer and therapist Dr. Joseph Crumbley, center, with the Department's program manager Jonathan Weinberg, MSW, and Kinship Center Executive Vice President Carol Bishop presented parent workshops at the June event.

partnerships with residential treatment centers and therapeutic boarding schools, whose student populations reach 50% adoption-impacted youth, are bringing Kinship Center's specialized training to their staff and counselors.

Four Kinship Center experts were key presenters at a summer Training Institute hosted by Georgetown University's National Technical Assistance Center for Children's Mental Health, Washington D.C. Kinship Center showcased our widely acclaimed practices in treating children's mental health issues and our specialty at working with families formed by adoption and

Through participation and collaboration, Kinship Center has helped formulate policy, establish standards and promote legislation that serves the nation's children and families.

Honored on a National Stage

Gayle M. Ward, MS, has been an adoption social worker for 34 years, and many hundreds of needy children have found stable, loving families with her expert help. A senior member of Kinship Center's social work staff, Gayle was honored in Washington D.C. on October 5 for her dedication and life's work, through the Congressional Coalition on Adoption Institute's Angels in Adoption™ program. Members of Congress use this annual award to recognize the most outstanding contributions on behalf of children in need of homes. Gayle was nominated by Congressman Sam Farr (CA-17) and is shown here, left, accepting the award from Senator Mary Landrieu, LA, who chairs the Coalition.

Gayle is legendary for her support of families and children long after adoptions are finalized, and her

guardianship to a highly enthusiastic audience of some of the nation's most knowledgeable and influential children's mental health professionals.

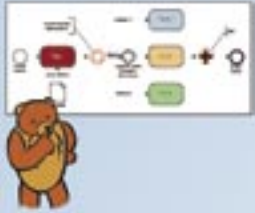
A Force for Positive Change

Kinship Center experts are not only educators, but are also positive voices as authors, presenters, board and committee members, advisors and mentors. President and CEO Carol Biddle and Executive Vice President Carol Bishop have long been respected and influential voices in child welfare, providing leadership for state and national alliances, and training and mentoring other organizational leaders. They jointly chaired the Community Advisory Board that helped develop a Master's in Social Work program at California State University Monterey Bay, which launched its first class in September 2010.



hands-on help and counsel have successfully brought countless families through the crises of parenting traumatized children. Gayle also develops workshops for parents and professionals and is a lead trainer for Kinship Center's Education Institute.

Gayle and her husband Pete are adoptive parents of two and grandparents of eight. Both personally and professionally, Gayle has devoted her life to making sure that children have a permanent family to give them a safe and loving journey to adulthood.



A two-day retreat in November 2009 for Kinship Center's Board of Directors and Management Team kicked off a six-month strategic planning process to ensure that Kinship Center could approach our second quarter century purposefully and from a position of strength. Using an internal analysis, environmental scanning outcomes, and a variety of focus groups, the Planning Committee developed a three-year Strategic Plan that defines the most important priorities and provides for the most effective use of resources to support those priorities.



Participating Managers: front row l-r Nancy Murphy, Carol Bishop, Josie Roemhild, Laura Ornelas, Leigh Cecka, Del Stewart; center row l-r Dina Inovejas, Olivia Yates, Melissa Dodson; back row l-r Ann Hasselbach, Ron Huxley, Carol Biddle, Charles Chambers, Allison Maxon, Catie Hargrove

Participating Board Members: front row l-r Linda Dorris, Colleen Yaklich, Sandy Haney, J.P. Puette, Anita Nasuto, Lyn Owens; back row l-r Carsbia Anderson, Mike Fletcher, John Wilkinson, Dick Valliere, Pat Miniaci Check, Richard Murnighan



Kinship Center Strategic Plan

Goal 1:

Implement an organization-wide set of strategies to maximize staff performance and leadership potential

Goal 2:

Develop financial reserves, investments and diverse income streams to protect and sustain the organization and its programs

Goal 3:

Create an administrative infrastructure that will strengthen Kinship Center's statewide effectiveness and communication

Goal 4:

Equip the organization to effectively manage a changing external and internal environment

Goal 5:

Position the organization to create maximum positive brand and mission recognition, and to increase visibility and influence

Goal 6:

Create consistent outcome measures and articulate outcomes for organizational benefit

Goal 7:

Create a structure and business model to leverage Kinship Center's expertise and market its unique assets



USC business consultant Dr. Kathleen Allen, center right, explains a micro-strategy business development approach to l-r Margaret Ross, Carol Biddle, and Danielle Fromme, who are part of a statewide staff team working to develop a business plan for Kinship Center's Education Institute... a strategic plan goal.



Board member Carsbia Anderson, right, joins wife Karlette and Board member Dick Valliere at the retreat dinner to celebrate the launch of Kinship Center's strategic planning process. Anderson chaired the six-month effort that resulted in a comprehensive plan for the future.

In his executive summary, Strategic Planning Committee Chair Carsbia Anderson said, “The strategic plan will not only provide a living road-map for where our organization is going, it will outline how we’re going to get there, and, very importantly, how we will know if we got there or not.” The plan’s 19 objectives and 57 action steps define exactly how the seven broad goals (left page) will be met, and evaluation metrics enable a monitoring task group to make quarterly reviews of progress.

The economy and a fast-changing environment helped identify critical themes:

- *Diversification of income streams* will be the impetus for a more statewide approach to fundraising and a greater focus on developing an operating reserve and an endowment through new planned giving opportunities.
- *Leadership development* has moved to the forefront, with coaching and mentoring activities already underway to prepare the next generation of leaders.



Measuring and Maintaining Quality

“Dr. Michael Grand, a research psychologist and clinician from University of Guelph, Canada, dedicated ten months as a scholar-in-residence with Kinship Center, participating in our mental health, adoption, and education programs, and providing training and wise objective observations that helped sharpen practices and hone research models. We have been enriched from the experience.”

— Carol Biddle, President and CEO



Ensuring the Future

Regional Mental Health Director Laura Ornelas displays a gift from children in the D’Arrigo Children’s Clinic to Andrew and Phyllis D’Arrigo, who have seeded and supported an endowment for Kinship Center to ensure strong, continuing programs.

- *Program and service flexibility*, always a Kinship Center hallmark, has spurred innovative thinking about trends and staff resources. A new Anaheim children’s clinic is bringing mental health services to previously unserved populations, and Kinship Center has recently been licensed to provide expanded adoption services

in Santa Clara and San Luis Obispo Counties.

- *Kinship Center’s branding, communication, and influence* have become critical in the marketplace, and we have sought expert counsel to position our organization effectively.
- *We are investing in organization-wide technology* to improve connectivity, operate more efficiently, measure and articulate our program outcomes, and make strategic use of Internet communications.
- *Two business development initiatives* are underway: a feasibility study for the expansion of our fee-for-service mental health services, and a business plan for the Education Institute.

Our mission and vision have remained focused on children and families for 26 years and have been updated to carry us into a strong future

Mission: Committed to the core belief that every child deserves a family, Kinship Center provides the full spectrum of family-centered support to strengthen the families and communities we serve.

Vision: Kinship Center strives to ensure that all children have the strong families they need to thrive; that all families have the services they need to be successful; and that all professionals have access to the educational resources they need to be effective. Kinship Center will continue to be a leader in the field of child welfare, mental health, adoption and exceptional education for parents and professionals.

Planned Board Growth Statewide...

...is part of the strategic plan to bring the best talent and community connections to Kinship Center.

Welcomed this year: Jeff Davi, CA Real Estate Commissioner (top left with Chair John Wilkinson), **John D’Arrigo**, President of D’Arrigo Brothers, Salinas (top right with Kinship Center Executive Vice President Carol Bishop), **Marice White**, Senior Vice President, Schubert Flint Public Affairs, Irvine, and **Justin Reyes**, bottom right, paramedic and firefighting engineer with Monterey County Regional Fire District, shown with wife Michelle and Board member Richard Murnighan at a ceremony honoring Justin as a recipient of the annual Jefferson Award recognizing outstanding community contributions.



The information below is from our 2009-2010 audit by Harrington Group, Certified Public Accountants, LLP.



Kinship Center Generations Circle

Leaving a Legacy Through Planned Giving

Permanence is critical to our society. Children who grow up without permanence are more likely to become society's lifelong dependents. For 25 years Kinship Center has worked to create the stability that allows children to grow to healthy adulthood.

The Generations Circle is also about permanence. Through planned gifts, members ensure that Kinship Center will be able to give new generations of children a future. If you choose to invest in Kinship Center's future through a planned gift, we can help you get started. Please call the Development office at (831) 455-4704 or email donateinfo@kinshipcenter.org.

The charitable plans you make today will bring a lifetime of benefit to children who need it most.

A Legacy of Caring

Erna H. Morris passed away in Pacific Grove, CA on April 30, 2010 at the age of 85, leaving a generous legacy to Kinship Center.

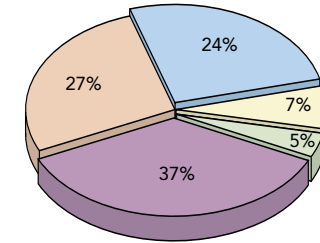
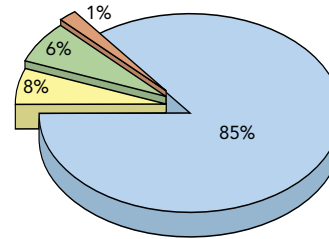


A public health nurse for Monterey County, Erna provided health care whenever it was needed, even if it meant driving by herself to remote areas. She was a dedicated volunteer for more than a dozen nonprofits and was named Outstanding Woman of Monterey County in 2007.

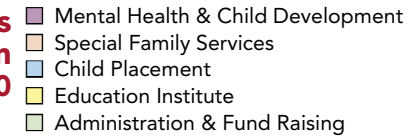
Erna's \$500,000 legacy will enable Kinship Center to begin an operating reserve to protect critical programs against fluctuations in the economy. Her gift of caring will be seen in every child who finds a new beginning through Kinship Center.

Financial Information

Revenue by Source 2009-2010



Expenses by Program 2009-2010



Condensed Statement of Financial Position as of June 30, 2010

Assets	
Cash	\$1,083,029
Accounts & pledges receivable	1,897,660
Prepaid expenses & deposits	300,298
Investments & donated artwork	53,012
Bond issuance costs	249,892
Property & equipment	5,455,853
Total Assets	\$9,039,744

Liabilities & Net Assets

Accounts payable & accrued liabilities	1,023,888
Deferred revenue	463,045
Line of credit	553,859
Notes & bonds payable	2,800,626
Total liabilities	4,841,418
Net Assets	4,198,326
Total Liabilities & Net Assets	\$9,039,744

Condensed Statement of Activities for the Year Ending June 30, 2010

Revenue & Support	
Government contracts	\$10,389,473
Program service fees	743,851
Contributions & special events	924,214
Auxiliary revenue	80,711
Other revenue	75,927
Investment income	8,673
Total Revenue & Support	12,222,849

Expenses

Program services	11,538,690
Support services	668,240
Total Expenses	12,206,930

Change in Net Assets

Unrestricted	86,818
Temporarily restricted	(70,899)*
Permanently restricted	0
Total Change in Net Assets	15,919
Net Assets beginning of year	4,182,407
Net Assets end of year	\$4,198,326

*According to Generally Accepted Accounting Principles for nonprofits, restricted dollars, including those received and used in different fiscal years and those given for multi-year use, are shown as temporarily restricted donations. In fiscal year 2009-2010, the amount of such restricted donations used is \$70,899 greater than the amount received.

Community Supported

Kinship Center extends our deepest gratitude to those who made a difference in a child's life with gifts between July 1, 2009 and June 30, 2010. The following lists represent individuals and organizations who made an investment in this difficult economic climate so that no child should go without needed services.

Giving to Kinship Center

Thoughtful gifts from community members are made in the following ways. Please call the Development Office at 831.455.4704 for more information.

Annual Gifts Includes direct gifts, honor or memorial tributes and pledges in the form of cash, check, credit card, or gifts of stock, mutual funds or other appreciated property.

Recurring Gifts (monthly/quarterly) Please use the enclosed envelope to indicate a recurring credit card donation.

Matching Gifts Increase the value of your gift by taking advantage of your employer's matching gift program for active and retired employees.

Planned Gifts You may designate Kinship Center as beneficiary in your will or life insurance policy. To discuss other planned gifts, please contact the Development Office at 831.455.4704.

Gifts-in-Kind Kinship Center appreciates certain donated goods and professional services.

Online Giving Secure online donations may be made at www.kinshipcenter.org.

Forever Families Society

Kinship Center recognizes those who give substantially of themselves to make life better for others. We invite you to become a member of the Forever Families Society with a cash gift of \$5,000 or more (memberships may be renewed annually).

Anonymous	Hayward Family Foundation
Bank of America Foundation	The Joyce Morris Fund at the
Carmel Presbyterian Church, Deacons' Fund	Community Foundation for Monterey County
Change a Life Foundation	Monterey County Association of
Mr. and Mrs. Andrew D'Arrigo	Realtors
Dave Thomas Foundation for Adoption	Monterey Peninsula Foundation
Erna H. Morris Trust	Mr. F. Robert Nunes
Mrs. Kay Filice	Randall A. Wolf Family Foundation
Mr. Perry G. Flicker	RBC Wealth Management
Gabilan Chapter Auxiliary	Unilever United States Foundation, Inc.
Mr. and Mrs. Max Garcia	Mr. and Mrs. Richard Valliere
Garcia Boxing	The Valliere Foundation
	Mr. and Mrs. John Wilkinson

Names of donors may appear in several categories, recognizing separate gifts through General Operating Donations, Program-Specific Donations, Honor and Memorial Donations, In-kind Donations, and Special Event Support.

Every effort has been made to ensure the accuracy of the information presented here. Should there be any errors, please accept our apologies and notify us so we can make the correction.

General Operating Donations

\$100,000 and above

Anonymous
Mr. and Mrs. Andrew D'Arrigo
Erna H. Morris Trust

\$25,000 to \$99,000

Gabilan Chapter Auxiliary
Monterey Peninsula Foundation
Randall A. Wolf Family Foundation
The Valliere Foundation

\$5,000 to \$24,999

Bank of America Foundation
Ms. Kay Filice
Hayward Family Foundation
The Joyce Morris Fund at the Community
Foundation for Monterey County
Monterey County Association of Realtors
Mr. F. Robert Nunes
RBC Wealth Management
Mr. and Mrs. Richard Valliere
Mr. and Mrs. John Wilkinson

\$1,000 to \$4,999

Bank of America
California International Airshow
Mr. Ray Costa
Mr. George Covell
D'Arrigo Bros. Co. of California
First National Bank
Mr. and Mrs. Michael C. Fletcher
Mr. and Mrs. Al Friedrich
Mr. and Mrs. John Guidotti
Mr. and Mrs. Harlan Hall
Mr. and Mrs. Tom Haney
Integrity Automated Solutions
Mr. and Mrs. James Johnson
Mr. and Mrs. Gerald Kitchen
Mr. Stan McKee
John T. Menold, CLU
Mrs. Susan Merrill
Ms. Brandi Miller
Mr. and Mrs. Perry Miller
Mr. Richard L. Murnighan
Mr. Bruce Pittenger and Ms. Sue Storm
Mr. and Mrs. James R. Raible Jr.
R.C. Farms, LLC
Salinas Northeast Rotary Club
Salinas Valley Memorial Healthcare System
Mr. and Mrs. Daryl Thome
The Upjohn California Fund
Mr. and Mrs. Donald Vermeil
Wal-Mart Foundation

Changing One Life at a Time:

14-year-old Steven grapples with Duchenne Muscular Dystrophy and autism. When his foster family learned in February that their house would need expensive modifications to meet fire codes for a disabled person, they had nowhere to turn and Steven was removed to a shelter. Kinship Center contacted the Change a Life Foundation for help. Within days, the Foundation provided funds to install automatic fire doors, hard wire smoke alarms, build a concrete ramp and make other modifications so that Steven could come back home. Since 2008, Kinship Center has received more than \$140,000 in emergency grant funds from the Foundation to help families in crisis.



Yellow Brick Road Benefit Shop

\$250 to \$999

Anonymous
American Medical Response
The Ayco Charitable Foundation
Ms. Carol Biddle
Mr. and Mrs. Stephen Bishop
Mr. and Mrs. Michael Bless
Ms. Deanne Cagnacci
Mr. and Mrs. Norm Check
Mr. and Mrs. Vance Coffman
Mr. and Mrs. Ronald Coulter
Mr. and Mrs. Dean Croft
Mr. and Mrs. Anthony G. Davi, Sr.
Details in Print
Mr. and Mrs. William G. Doolittle
Mr. Herbert Neil Fearn
Mr. Chuck Fry
Mr. and Mrs. Randall Garber
Mrs. Patricia Garrett
Dr. and Mrs. Gregory S. Gorman
Ms. Wendy Grainger and
Mr. James Vaughn
Mr. and Mrs. Robert L. House
Huntington Farms
Ms. Kelly Justiniano
Kiwanis Club of Monterey Peninsula
Mr. Doug Lee
Mr. and Mrs. Darius Livian
Mr. Donald Luce
Ms. Laurie Massa
Mr. Jack Mattice

Mr. Eric Miller
Mr. and Mrs. Tim Murphy
Mr. and Mrs. George Nelson
Mr. and Mrs. Frank R. Nunes, Jr.
Dr. and Mrs. Steven Packer
Mr. Jeffrey G. Pepper
Mr. and Mrs. Gregory A. Plaskett
Mr. and Mrs. Marc Rosen
Ms. Marianne Roser
Mr. and Mrs. George B. Rothrock
Mr. and Mrs. Steve Santillan
Mr. and Mrs. Ralph Sarmento
Ms. Laura Sinks
Mr. Thomas R. Slatten
Snow Seed Co.
Mr. Jack Taylor
Mr. Matt Wall and Ms. Mika Hoffman
Mr. and Mrs. James Weissenborn
Mr. Andrew Wilson
Mr. Craig Winkler
Ms. Colleen J. Yaklich and
Mr. Michael Wardley
Mr. and Mrs. William Yates
Mr. and Mrs. Murray Yeomans

\$100 to \$249

American Karate
American Supply Co.
Mr. and Mrs. Mike Antle
Ms. Heidi Arreola
Ms. Nancy Ausonio
Mr. and Mrs. Dan Barnes
Mr. and Mrs. Roger A. Bowen

Mr. and Mrs. Theodore Broedlow
 Mr. and Mrs. John S. Brown
 Dr. C. Roger Bruce
 Ms. Carroll Buck
 Mr. Steve Callaway
 Mr. and Mrs. William Camille
 Mr. and Mrs. Noel Carr
 Mr. and Mrs. Vincent Cimino
 Mr. Arthur B. Cook
 Mr. Benjamin Dain
 Mr. Billy De Berry
 Del Rey Car Wash
 Mr. Pete DeVries
 Ms. Cynthia Fellows
 Mr. and Mrs. Brooks Fiske
 Mrs. Jessica Gaetani
 Mr. and Mrs. George Galakatos
 Gay Dales, Inc. Realtors
 Girl Scout Troop 32002
 Mr. Walt Glasspool
 Ms. Sharon Griffin
 Mr. and Mrs. Frank Guerra
 Mr. and Mrs. Edward Gularte
 Lisa Hammond
 Mr. Barry Hensen
 Mr. and Mrs. Richards J. Heuer Jr.
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Caring and Giving: Children suffering from lack of basic needs and normal childhood experiences receive a helping hand from generous communities. Just a few: Sleep Train Mattress Centers has donated more than \$10,000 in new clothing, shoes and school supplies; VOS Bicycle Club assembles Thanksgiving dinners each

year for needy families; free tickets from Ballet San Jose, Pacific Repertory Theater and Monterey Bay Aquarium enrich children's lives.



Left: For four years President Vince Sanchez and Thunder Riders Motorcycle Club have sponsored an annual picnic for Kinship Center families in Monterey County.



Right, 'Recycled Rides' brings the gift of transportation to needy Kinship Center families in Southern California. This year Kristine and Leo, parents of six, received a refurbished Chevy Suburban.



Left, the Monarch Beach Sunrise Rotary Club in Dana Point supported the purchase of therapeutic equipment this year with a community lobster fest.

Kinship Center salutes the dozens of individuals and organizations who give to help bring a smile to a child's face.



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in honor of our little angel Cailey

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A five-year partnership with the Dave Thomas Foundation

has dedicated more than \$600,000 to enable Kinship Center to recruit adoptive families for children in Los Angeles County who have the most profound needs. The Foundation has a philanthropic partnership with Wendy's Corporation and franchises to fund the Wendy's Wonderful Kids program.



A Special Tribute: Hank Hughes, seated, has been a special part of Kinship Center's Family Ties program from the beginning, donating his magical D.J. music to events and fundraisers. Hank and wife Corrie were honored at the March Garcia Boxing Gala, which raises funds for Kinship Center each year.



Photo courtesy of The Salinas Californian/Scott MacDonald

The Monterey County Regional Fire District

brings holiday cheer to several hundred children each December. District firefighter Steven Madrid greets children as Capt. Dale Williams looks on during their fire safety lesson. Firefighters spend hundreds of hours collecting toys to brighten the holidays.

in memory of Dominica Carloini

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in memory of Don Casazza

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in memory of my daughter Maria

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in memory of my mother Dorothy Shively

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in memory of Jan Slatten

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A Springboard for the Future:

Kinship Center's year of 25th Anniversary celebrations wound up with the 3rd Annual Harvest Moon Festival, as nearly 300 guests enjoyed a reunion, sampled the best of food and drink, and dug deep to express their support. A heartfelt tribute from early Kinship Center adoptee Marissa Hirt (at left with adoptive parents Kris

and Craig Hirt) moved many to tears. "Thanks to Kinship Center I'm one of the lucky ones," she said. "Easily my life could have been different."

Toasting the Occasion: l-r

Board member Jeff Davi, long-time supporter Anthony Davi, former Board member Judie Profeta and husband Bob. Back row, Bob O'Neill.



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Ms. Sabina Loetscher

A Quarter Century of Support Since Kinship Center's earliest days, the ladies of the Gabilan Chapter Auxiliary have dedicated hundreds of hours each year to outreach and fundraising that support Kinship Center programs in San Benito County, including a gift of \$54,000 in 2010.



Suzie Crump (l) and Lisa Guerra chaired this year's signature Wine & Food Tasting, the oldest in the state. Crump was also honored for her dedicated service at the County's National Philanthropy Day event.

Kinship Center President and CEO Carol Biddle (center right) celebrates decades of support from some of the Chapter's longest-term members, l-r Marilyn Ferreira, Lenore Hailstone, and Velma Tiffany.



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Generosity Across the State:

Kinship Center volunteers showed their fundraising muscle. In Orange County, Auxiliary members recruited a lively volunteer crew, right, to help host a 100-mile motorcycle "Teddy Bear Ride."



Left, in Monterey County, Auxiliary members, l-r Paula Guidotti, Susan Guidotti, Lori Grainger and Carolyn Walters and others hosted creative fundraisers and brought extra hands to Kinship Center events such as the



Concours d'Elegance charity partnership. Other Concours helpers were ladies from "Octopus," right, a community support group.



Honored this year for 25 years of service was volunteer Peggy Magner, left, with husband Ed and President and CEO Carol Biddle. A dedicated leader, Peggy has helped raise hundreds of thousands for Kinship Center.



Service and Excellence Statewide

Kinship Center staff and volunteers work together to deliver and support Kinship Center programs, changing children's lives for the better every day



Ron Huxley, LMFT, not only directs Kinship Center's mental health and relative care programs in San Luis Obispo, but he is an accomplished artist. Ron joined with volunteer and photographer Lori Oliver for the County's October Open Studios Art Tour that attracted visitors to enjoy the art and learn about Kinship Center services.



Kinship Center Southern California volunteers, staff and families kick off National Adoption Awareness Month at the "Tustin Tiller Days" parade and celebration, where their booth won first prize for the most spirited!

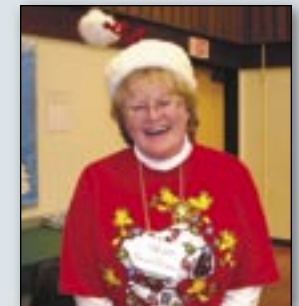


The volunteer-led Cypress Funds Committee works with Kinship Center professional staff to develop and allocate funds that help former foster children with no family support to set and achieve educational goals.

Kinship Center Orange County staff and volunteers support a collaborative program at the Irvine Ranch Outdoor Education Center.



Annual staff anniversary celebrations around the state recognize years of dedicated service.



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Kinship Center

Statewide Headquarters

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www.kinshipcenter.org



Kinship Center Salutes Pebble Beach Concours d'Elegance — 60 Years

This year marked the 60th Anniversary of Pebble Beach Concours d'Elegance and the 11th year of Kinship Center's partnership, which has raised more than \$600,000 for Kinship Center programs. The generous donation of a C300 Sport Sedan from Mercedes-Benz USA and diamond earrings from Molina Fine Jewelers enabled Kinship Center volunteers to bring in a record \$85,700!



In a year peppered by funding cuts and increasing financial pressures on charitable givers in the U.S., Kinship Center Board members and others stepped up to promote, sell and buy tickets to ensure maximum results for Kinship Center programs. Efforts were supported by the generosity of Baja Cantina Grill and Ventana Vineyards.



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