



SENECA
FAMILY OF AGENCIES | UNCONDITIONAL CARE



SENECA FAMILY OF AGENCIES ANNUAL REPORT, 2022

A LETTER FROM OUR CEO AND PRESIDENT

This year stood testament to the resilience and triumphs of the children and families Seneca is so privileged to serve. We reached thousands of young people and families across California, the state of Washington, and nationally through the Todo Por Mi Familia Program. Indeed, Seneca's work has remained steadfastly centered on Unconditional Care – a promise we make to families that we will do whatever it takes to help them achieve the successes they deserve.

We played a significant role in advancing innovative care in mental health, child welfare, juvenile justice, and education in 2022. In Washington State, we expanded both community-based services and school partnerships in Pierce County. In California, we reaffirmed our agency's commitment to serving young people with the most complex needs. We continued to collaborate with several counties and the state to provide new individualized, intensive home-based placement options for youth. We led efforts to address system gaps for youth experiencing mental health crises.

There remain enormous opportunities on the horizon, including federal and state reforms that impact our sector, and unprecedented investment and redesign in children's behavioral health in California and Washington. We will continue to prioritize dismantling the barriers that impact access to behavioral health, reducing administrative barriers to high-quality care, addressing our sector's workforce crisis, and identifying innovative ways to recruit and retain the most talented and passionate individuals to our work while continuing to center equity and justice in our internal practices and the services and supports we provide.

We could not have provided this magnitude and depth of services without the support of our donors, our public agency partners, Seneca's Board of Directors, Leadership Boards, and our exceptionally skilled and compassionate teams in California and Washington. I am profoundly grateful to our friends, supporters, and partners who make it possible for us to do and be better for the extraordinary children and families we serve.

LETICIA GALYEAN

OUR IMPACT

BEHAVIORAL HEALTH

6,189

Youth + Families
Received
Community and
Clinic-Based Services

1,760

Youth received
Crisis Response
and Stabilization
Services

1,074

Youth received
inclusive, team-
based, trauma-
informed
Services

1,919

Families Separated
at the Border were
Connected with
Behavioral Health
Services

PERMANENCY

34

Finalized
Adoptions

149

Resource
Families
Approved

1,950

Children
Served in
Foster Care

403

Families received
structured
supportive, non-
judgmental visitation
services

EDUCATION

88

School
Partnerships

231

Students
in Non-Public
Schools

1,355

Students
received
behavioral
health
services

7,188

Students Received
Whole School
Interventions





STATE OF WASHINGTON

WASHINGTON

REGIONAL HIGHLIGHTS

Partnerships with King County Integrated Care Network, Pierce County Behavioral Health, and Beacon Health Options have been tremendous supports as we grow. In addition, we have strengthened relationships with Managed Care Organizations, including Coordinated Care, Molina, Amerigroup, Community Health Plan of Washington, and United Behavioral Health. The collaboration with each of these partners has allowed us to provide thoughtful community-based services, including our King and Pierce County WISE programs, outpatient mental health services, therapeutic case management, our juvenile justice and youth empowerment services, and our developing crisis programs.

Our relationships with the Washington charter schools continue to thrive with dedicated staff working across nine charters. We continue to work closely with Seattle Public Schools and were awarded contracts with Highline School District and Tacoma Public Schools for behavioral health services. We are excited that Seneca's ongoing and expanded partnerships with school districts have built local awareness and helped Seneca grow.

This is a testament to the incredible dedication and advocacy of our staff. Our presence in Washington has deepened with a growing team of staff, each of whom embodies the values of Seneca in their daily work. While school-based programs have made up the majority of our services since we began working in Washington in 2013, the expansion over the past year has led to equal distribution of services across community-based and school-based programs.

“

My hope for Seneca in Washington is to continue to provide high-quality, client-centered, and equity-driven services along a continuum of care, and deepen relationships within the communities we are a part of.

”

KATE WALKER

Regional Executive Director,
Washington



239

Clients received mental health services across school-based and community-based programs

9

School partnerships with charter schools

3

Partnerships with traditional school districts

160

Special Education Evaluations completed

51

Youth received Seneca OT services

115

Youth received Speech services

“Seneca is one of the best mental health agencies our department works with, and always the first place I suggest to refer a client if they are in need of WISe (Wraparound Intensive Services) or intensive outpatient mental health services. **Seneca staff are highly collaborative and communicative, and put the needs of the child first.**”

-County Social Worker/Supervisor



NORTHERN CALIFORNIA

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REGIONAL HIGHLIGHTS

Seneca expanded access to Sensory Rooms at Catalyst for students struggling with significant mental health and behavioral issues. These rooms are full of tools, toys, and experiences that can calm and comfort students who experience overstimulation or agitation in school. They are allowed to leave their stresses in the classroom and come to the Sensory Room with a trained clinician to learn coping mechanisms and techniques to regulate their emotions. Seneca was able to build a new Sensory Room at Catalyst Academy thanks to volunteers from Intuitive Foundation and local Eagle Scouts.

It has been a wonderful two years for the Welcoming Center, a home-like receiving center in Santa Clara that supports children and youth as they navigate the trauma of placement disruption. The Welcoming Center has helped 256 children successfully transition to new homes or reunite with their families. The Immediate Stabilization Services team (ISS) expanded services last year into early intervention for families experiencing referrals to child protective services, providing intensive crisis stabilization services to children and youth and their families to prevent family separation and support stabilization in the home.

Our San Francisco and East Bay Visitation Program visitation program helps foster youth maintain relationships with their families by facilitating visits and providing trained counselors to provide supervision and emotional support. In 2022, 10 families in San Francisco County transitioned to a lower level of care, 5 families in Santa Clara County transitioned to a lower level of care, and 9 families in Contra Costa County stepped down to a lower level of supervision.

“

In the North Bay, we strive to be our best selves by nurturing our own well-being and by using creativity, persistence, and passion to bring healing opportunities to those we serve. May we continue to be radical hope-bringers to those around us!

”

LAUREN CRUTSINGER
Regional Executive Director,
Northern California



NORTHERN CALIFORNIA

IMPACT SNAPSHOT

218

Students received specialized mental health support at one of our non-public schools

8

Intensive Services Foster Care Homes in Santa Clara County, doubled from 4

305

Youth clients received Wraparound services

1000+

Holiday gifts were distributed to Seneca families

Differential Response (DR) programs work to provide community-based, culturally competent mental health and case management services for children at risk of neglect.

Seneca's DR program identified Anna, a single mother of eight, who had been displaced from her home right before the holidays. Our program leaders and clinicians jumped into action. They tapped into the larger Seneca community of caring staff and donors to secure warm clothing, hygiene products, and food for Sam's family.

Because our DR program and staff are guided by our Unconditional Care philosophy, caring for this family's comfort and safety at home was just as important as addressing their mental health concerns. **It was beautiful to see how multiple Seneca teams and dedicated donors committed to our mission could show Sam how much we cared about her family and how much we were invested in their success.**



CENTRAL COAST

CENTRAL COAST

REGIONAL HIGHLIGHTS

In Monterey County, we launched Enhanced Care Management, a new case management program providing care in a way that meets youth and families in their homes and communities outside traditional clinic settings. The goal is to provide medical and mental health services to those with the highest needs in settings that serve them best.

After a two-year hiatus due to Covid, we were thrilled to hold Camp PAKK (Parents Adopting Kids Kamp) again in 2022! Since 2000, we have held this camp in partnership with Santa Clara County. During this weekend-long camp, 27 adoptive families with a total of 56 children explored and celebrated ways their adoption journey shaped their lives.

Seneca staff member, Debbie Schugg, was selected as a 2022 recipient of the Linda Eisele Advocacy Award from the Association for Training on Trauma and Attachment in Children (ATTACH). This award is given to two passionate leaders serving families who work hard every day to meet the needs of the children they parent or assist, using attachment therapeutic skills.

Seneca's 3rd Annual Children First Gala honored Carol Bishop, Co-Founder and former Executive Director of Kinship Center, in recognition of her 50+ years of service to children in our community.

For the 22nd year, Seneca-Kinship Center was one of six nonprofit organizations invited to participate in the Pebble Beach Concours d'Elegance Charity Drawing. Over the decades of our partnership with the Concours, Kinship Center has raised \$2 million. These funds have been used to support the health and well-being of thousands of children in local communities who have been impacted by trauma and loss.

“In 2022, Seneca’s Central Coast region built hope for more than 4,000 children and families through our continuum of Unconditional Care.

I am overwhelmed with pride and appreciation for our wonderful community of supporters, our staff, and the families we serve.”

DAWN HENSON
Regional Executive Director,
Central Coast



CENTRAL COAST

IMPACT SNAPSHOT

3,105

Youth experiencing a crisis were stabilized, and 576 youth crisis calls were responded to in-person

1,057

Children were supported in relative caregiver families, and 101 guardianships were finalized, keeping children with their families and out of the foster care system

5

Children found forever families, 5 new Seneca resource families were approved, and 12 children were placed in safe, secure, emergency foster homes

212

Youth received therapy and support at our mental health clinics

112

Youth and families in Wraparound programs developed skills and supports needed to prevent higher levels of care

Brothers Jacob and Kevin, ages 12 and 13, entered Seneca's Central Coast foster care program at the highest level when they were 10 and 11.

Initially, Jacob, the younger brother, was adamant that he didn't want to be adopted. Jacob's family and his team respected his wishes and gave him the time and space he needed to trust his new caregivers.

We were able to support this family across several of our programs, including providing individual and family therapy through our outpatient clinic. **With time, Jacob has developed a trusting, loving attachment with his parents, and he has chosen, emphatically, to be adopted. Jacob, Kevin, and their new family finalized their adoption in December 2022.**



SOUTHERN CALIFORNIA

SOUTHERN CALIFORNIA

REGIONAL HIGHLIGHTS

Seneca's 5th Annual Gala, Strengthening Children and Families, celebrated Seneca's work in Southern California building and sustaining families. The gala honored Sharyn Buffa with Seneca's Leadership Award and was hosted at Seneca's Anaheim Hills Ranch.

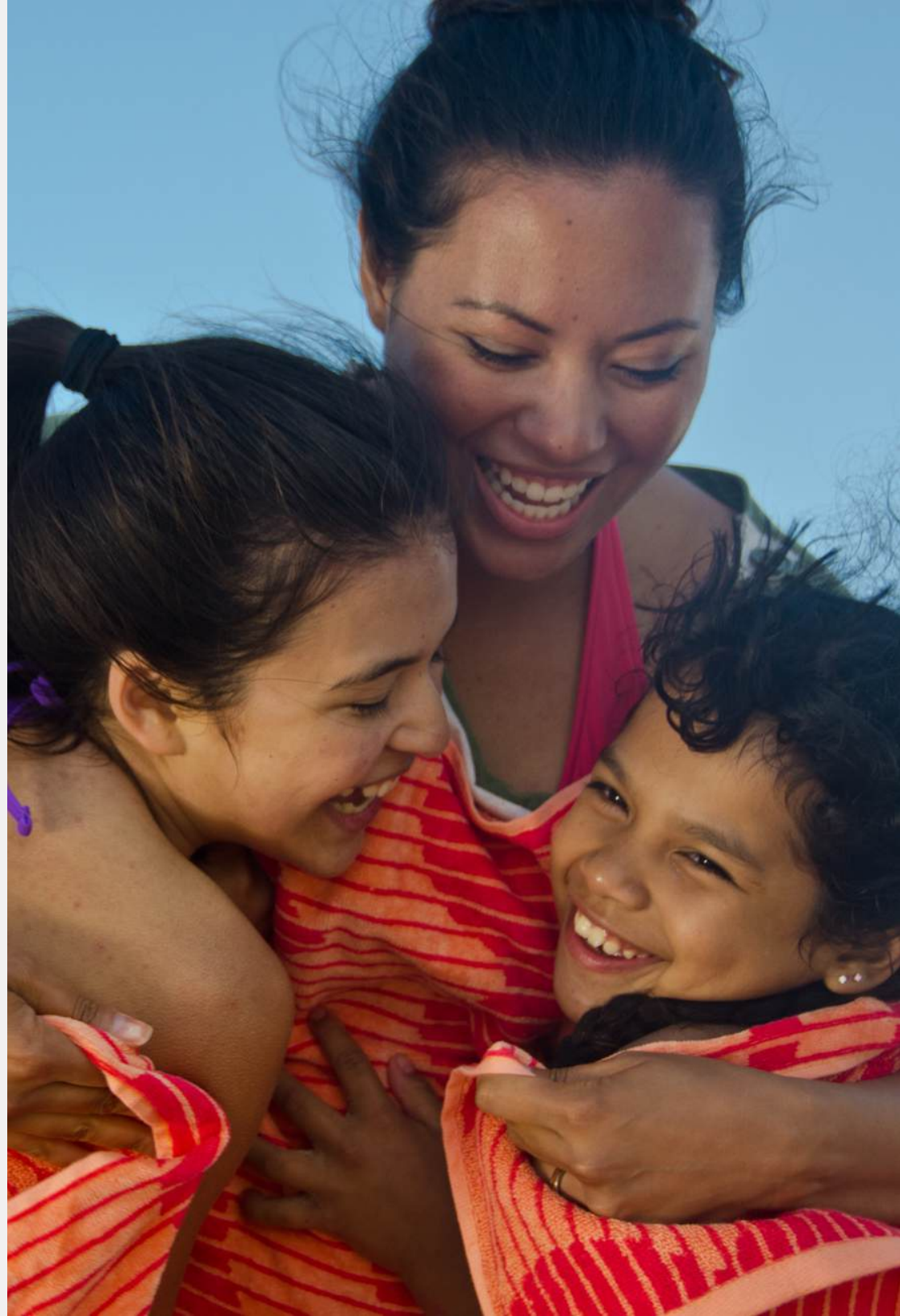
Seneca's partnership with Riverside County expanded to serve more youth in Southern California. To provide continuous care to youth experiencing numerous placement disruptions or changing placements, Seneca's Expedited Transition Services (ExTS) team will support to ensure kids receive the support they need to succeed. Additionally, the Transitional Shelter was founded to create a safe landing place where children are cared for while the team provides therapeutic support and determines the next available options for the youth.

Orange County's All-In! School Referred Wraparound program expanded its model by integrating a bilingual behavior support specialist in the Fullerton Joint Union High School District. This provides a macro support system for students called a Social Emotional Learning Committee. Our partnership allows for faculty training to support students' development of social awareness, self-awareness, responsible decision-making, relationship skills, and self-management. Thanks to this partnership, last year 158 students were linked to resources such as community mental health services, food pantries, tutoring programs, utility support, etc. These students have been provided individual support from Seneca's behavior support specialist for crisis, coping strategy development, and organizational skills development, further enriching their academic experience.

“

Here in Southern California, we work to build and hold hope for the children that we serve, knowing that despite their current circumstances, there is space for them to heal and thrive. Thank you for joining us in our work.”

MELISSA PADAYACHEE
Regional Executive Director,
Orange County



SOUTHERN CALIFORNIA IMPACT SNAPSHOT

15

Finalized adoptions

920

Youth received critical mental health therapy

115

Children received academic and behavioral health support to achieve success

1,260

Connections identified for youth emancipating from the foster care system

85

Children healed on horseback through Seneca's GAIT program

146

Youth and families were stabilized to remain permanent through Wraparound services

Seneca's Family Finding team works to connect youth in foster care to kin or other supportive connections that they have lost – to build hope and support for kids when they need it the most.

For Jenny, that meant connecting with her biological father, who didn't know he had a daughter. He immediately asked to meet her, and suddenly, Jenny's world changed forever. She had a father who wanted to build a relationship with her. She had phone calls and letters. She had hope.

Seneca's Family Finding team flew with Jenny to meet her dad so a father and daughter could connect and hug for the first time. Jenny had spent 14 years facing the world alone. With Seneca's Family Finding support, she didn't have to anymore.



TODO POR MI FAMILIA

TODO POR MI FAMILIA

PROGRAM HIGHLIGHTS

To address the psychological impacts of forced separation under the Zero Tolerance Policy, Seneca was awarded a contract from the US Health and Human Services Administration's (HHS) General Council to develop Todo Por Mi Familia (TPMF). TPMF grew into a nationwide effort to connect reunified families in the United States with mental health assessments and treatment.

In June 2022, Seneca was awarded a new iteration of this contract under the auspices of HHS' Substance Abuse and Mental Health Administration. This new contract recognizes the need to continue providing free mental health treatment and expands mental health treatment to include a more comprehensive array of behavioral health services. These include psychiatric evaluations, medication management, psychoeducational classes, pre-reunification counseling for children expecting their parents to return to the U.S. soon, and inpatient psychiatric services.

Over the first nine months of this new contract, Seneca has conducted outreach to all families served under the former contract, as well as newly identified families – both in the United States and abroad – to inform them of the program's newest services and connect them to Behavioral Health Case management and behavioral health services, if they so choose. The program's incredibly passionate and empathetic team has been remarkably successful in this work.

- **1,919** families have been reached since service delivery began under the current contract
- **1,296** individuals have received behavioral health services
- **735** families have received case management services (a new service under the current contract) between June 10 and December 31, 2022

CENTERING DIVERSITY, EQUITY, AND INCLUSION

Seneca Family of Agencies serves youth and families from culturally and linguistically diverse communities across California and Washington, and across the United States. The families we serve are extremely resilient in the face of profound challenges resulting from systemic racial, social, and economic disparities in wealth and power. These systemic disparities maintain a social structure that continues to disproportionately impact those from impoverished as well as historically excluded communities. Many of our employees share lived experience of these challenges with the youth, families, and communities we serve. We commit to disrupting the systems that preserve social exclusion, racial inequity, and disenfranchisement experienced by those we serve, as well as our employees.

In 2022, we released Seneca's Diversity, Equity, and Inclusion (DEI) Guidelines, a broad and aspirational guide for us to continue to center Equity and Justice within the fabric of our work. The document is a living, work-in-progress that is designed to be responsive to feedback, input, and goals of staff, teams, and programs.



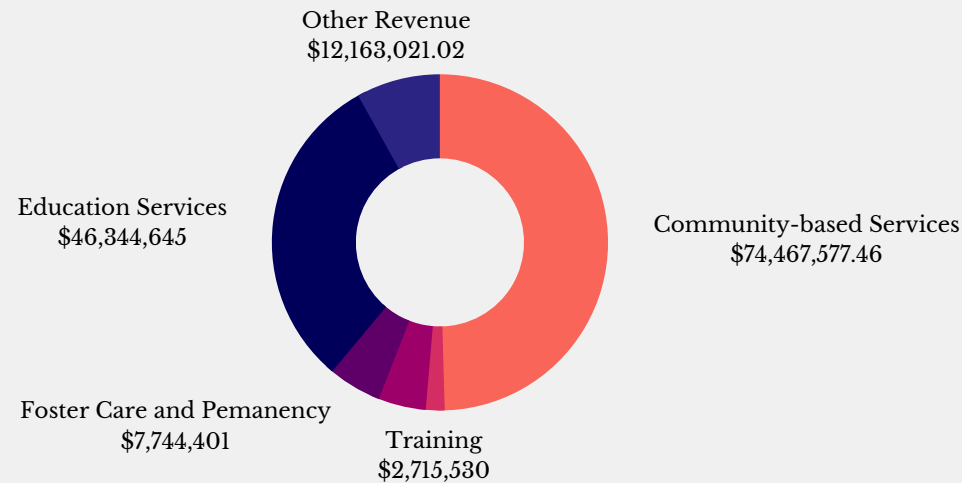
Seneca Family of Agencies' Center for Innovation and Excellence, Oakland, CA

FINANCIALS

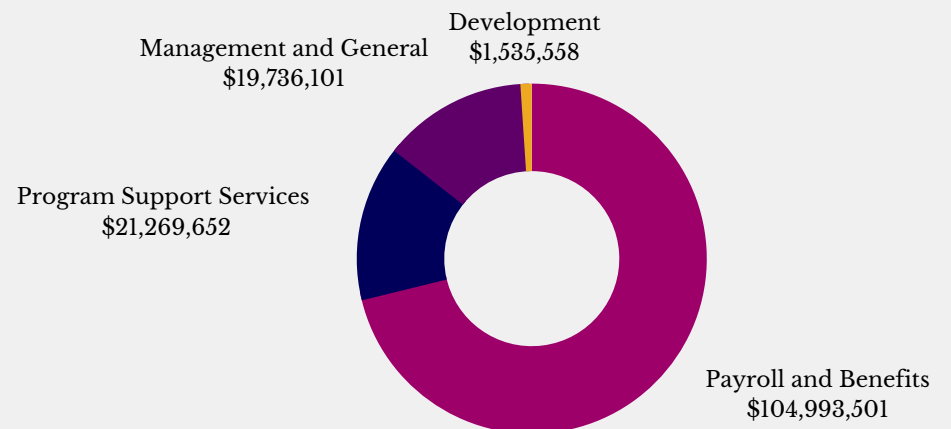
Current Assets	\$60,259,010
Property and Equipment	\$62,642,802
Other Assets	\$2,456,487
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Total Assets	\$125,358,299

Current Liabilities	\$33,033,194
Long Term Liabilities	\$53,101,451
Net Assets:	
Without restrictions	\$37,581,743
With restrictions	\$1,641,911
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Total Net Assets	\$39,223,654
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Total Liabilities and Net Assets	\$125,358,299

Public Support + Revenue = \$150,306,575

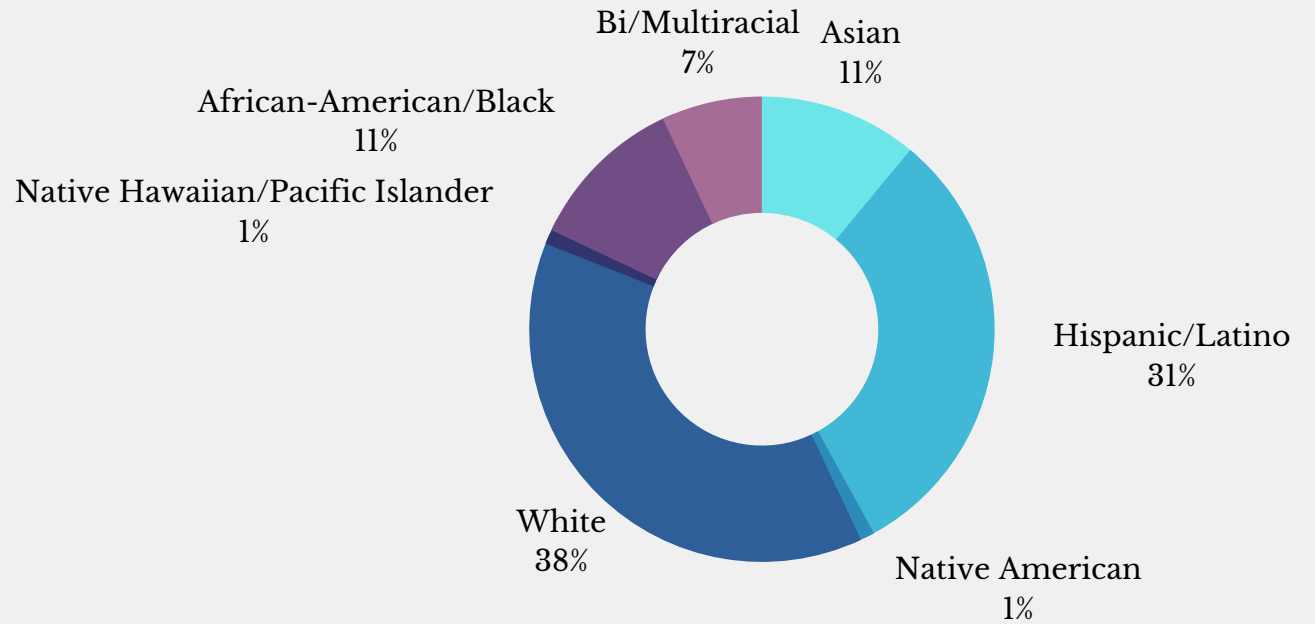


Expenses = \$147,534,812

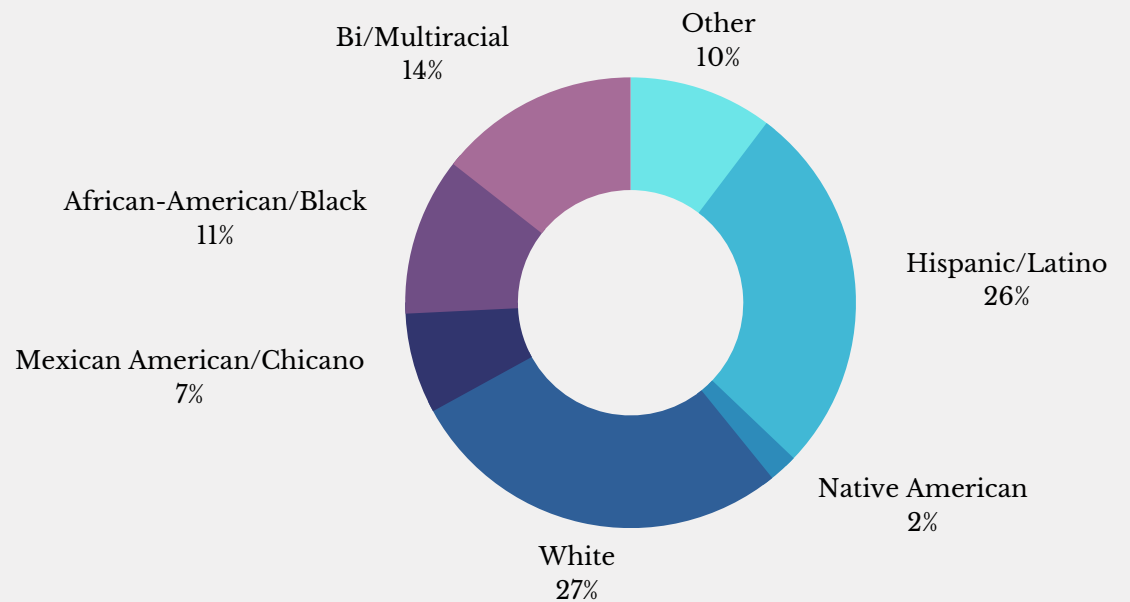


DEMOGRAPHICS

STAFF



CLIENTS





SENECA

FAMILY OF AGENCIES | UNCONDITIONAL CARE

The mission of Seneca Family of Agencies (Seneca) is to help children and families through the most difficult times in their lives. Founded in 1985, Seneca has grown from a day treatment and residential program to a provider of a robust continuum of community-based and family-focused services for the most vulnerable and under-served children, youth, and families. Each year, Seneca's range of behavioral health, education, juvenile justice, and foster care services reach 18,000 children, youth, and their families in their schools, homes, and communities across California and Washington and nationally through the Todo Por Mi Familia program. All programs are guided by a commitment to Seneca's Unconditional Care model - doing whatever it takes to help children and families thrive, even when faced with tremendous challenges.

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