



Measuring success is critically important for a nonprofit, especially one like Seneca where so much is on the line for the kids we serve. What makes a "success?" Is it big numbers? Fiscal responsibility? Agency growth? In truth, it can be all these things.

This generation of young people has increasingly complex needs often compounded by hardships completely out of their control. The world has faced major upheaval in recent years which has led to previously unimaginable chronic absenteeism in students, family conflict, systems pushed to a breaking point, and more. What I see families and youth facing today is quite different than what I saw when I began here 22 years ago.

One thing that has always given me hope is the many ways you step up to help us make a difference in communities across California, Washington, and beyond.

In this report, you will find numbers demonstrating exciting success that reflects our mission to serve with Unconditional Care. Core to every positive outcome is our commitment to inclusion, justice, and organizational excellence - all measured not just by numbers, but by our true, qualitative impact on the clients and communities we serve.

I extend a warm thank you to our donors, Board, and staff for once again playing such a pivotal role in Seneca's year a great one. With your support, we have helped families heal, children forge new paths for their development, and youth find their way out of crises.

The future is always on my mind, and in that a steadfast discernment about where and when we should go, prioritizing communities where we know we have established lasting relationships. Next year, Seneca turns 40. We have come so far; I can't wait to see where we go next.

In gratitude,

Leticia Galyean

eticia va



Our work changes the narrative about what is possible for children facing profound challenges, including disability, loss, and trauma. Drawing upon each child and family's strengths to address areas of need, Seneca's education, mental health, permanency, and juvenile justice services empower thousands of young people each year to transform their own stories.

9,800+

youth received individual behavioral health services

500+

foster youth provided with permanency and placement services 80%
of youth provided with crisis response services diverted from hospitalization

100+

school partnerships

40,000+

individuals impacted by our services



The Seneca Mobile Response Team (MRT) swiftly responded to a crisis call concerning Javier, who was grappling with overwhelming emotions after learning about his brother's tragic homicide. With Javier disclosing feelings of both homicidal and suicidal ideation, Seneca's MRT began to work, knowing that crucial support was needed to stabilize and support Javier.

Initially reserved, Javier gradually opened up during the risk assessment. Javier was experiencing immense grief over the loss of his brother. Through collaborative efforts between Javier, Seneca's MRT team, alongside his caregiver, a robust safety plan was devised to support Javier through his grieving process.

Over the course of 30 days, Javier actively engaged with the MRT and with ongoing encouragement and guidance from the MRT, Javier began to navigate his grief.

While our crisis services provide immediate support, the work extends far beyond the first call, ensuring youth like Javier are connected with resources to continue to heal.

1,952

Youth received Crisis Response and Stabilization Services

Seneca's Mobile
Response Teams (MRT)
brings crisis response
services to youth and
families, meeting them
where they are.



Last school year, Seneca's five Non-Public Schools (Uprising, Catalyst, Maya Angelou, James Baldwin & Pathfinder Academies) united to enhance student services and staff training through collaborative efforts and resource-sharing. Targeted reading interventions, including small group instruction and 1:1 support, yielded remarkable outcomes.

With the dedication of literacy specialists, teachers, and support staff, a nurturing learning environment was fostered and students achieved significant growth:

- 4 students achieved a full year's reading growth.
- 11 students made near two years' progress.
- 2 students achieved two years' growth.
- 3 students exceeded two years' growth.

"A big highlight has been the general support Seneca has been able to provide my students. Having Seneca staff help students that are not just their assigned student has been helpful to student's learning, completion of work, and overall growth."

Seneca School Partner Staff



Journey to Connection: A Family Finding Story

For children like David, who entered foster care as a five-year-old, Seneca's services help create a world where every child experiences the stability and love of a family. A secure, loving family is essential to every young person's life. Unfortunately, many of the nearly 4,000 youth emancipating from the California child welfare system each year lack that lifelong adult connection they need. Through tailored, compassionate, and unconditional care, Seneca supports young people so they can flourish in their family, academic, and community environments.

At Seneca, for David, that meant therapeutic support through Seneca's clinics and being connected to his siblings after years of lost contact while he was in foster care.



Meet David and hear his story of connection through Family Finding.

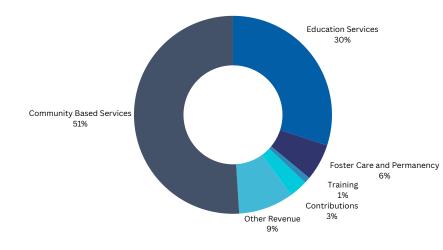
To see David's story, scan the code or visit https://tinyurl.com/2aahs2wc



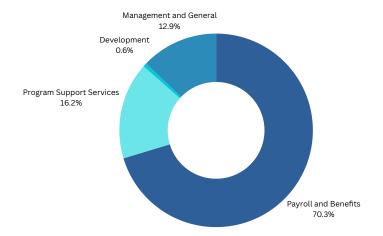


Revenue \$177,278,119

Current Assets	\$60,082,786
Property and Equipment	\$63,157,917
Other Assets	\$3,378,303
Total Assets	\$126,619,006
Current Liabilities	\$31,543,429
Long Term Liabilities	\$53,028,045
Net Assets:	
Without restrictions	\$40,589,750
With restrictions	\$1,457,782
Total Net Assets	\$42,047,532
Total Liabilities and Net Assets	\$126,619,006



Expenses \$174,454,241

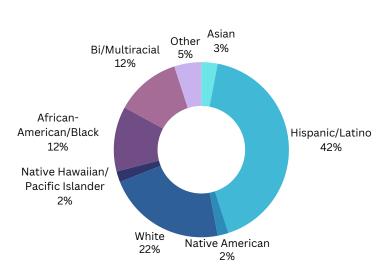




STAFF

Bi/Multiracial African-7% Asian American/Black 11% 11% Native Hawaiian/ Pacific Islander 1% Hispanic/Latino 37% White 32% Native American 1%

CLIENTS





Thank you for joining us in our work.
Your support empowers us to serve children and families through mental health, permanency, and education services.

Seneca Family of Agencies

Administrative Headquarters 8945 GOLF LINKS ROAD, OAKLAND, CA 94605 510.654.4004

www.facebook.com/senecafoa www.instagram.com/senecafoa